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Philippe Burger is Deloitte's Global Workforce Transformation Practice Leader and managing Partner of the Human Capital advisory activities of Deloitte France. Philippe has over 25 years' experience in the field of Human Resources. Qualified actuary, he has extensive expertise in all key HR topics such as Talent Performance & Rewards as well as HR Organisation & Transformation. He is used in coordinating large-scale international projects concerning HR transformations, employee compensation & benefits programs (audit, governance approaches, consistent WW variable pay programs...) or HR strategy & performance.